

Lauderdale County- Job Description

Road Department- Equipment Operator

Job Context

The Road Equipment Operator is a full-time permanent position in the Road Department. The immediate supervisor for this position is the Road Foreman. The person in this position is supervised on a daily basis, and has no supervisory authority. The Road Equipment Operator works regular hours, year-round, and occasionally works overtime and occasionally at night. The person in this position never works shift work, and is on call occasionally. 0% of the work in this position is indoors, and 100% is outdoors. The position has accountability for safety and legal issues related to the work for which this position is responsible.

There is a daily exposure to chemicals and/or hazardous material. This position is exposed to anti-freeze and hydraulic fluid associated with construction equipment. The Road Equipment Operator must have a high school diploma or its equivalent and a driver's license. In addition, 0 years of experience is required or recommended. The stress level associated with this position is average. Physical work required for this position includes extensive shoveling, climbing on top of various equipment, and lifting of poles, signs, and various other materials.

Knowledge, Skills and Abilities

Knowledge:

- General office and filing practices and procedures
- Proper grammar and proper use of English in speaking and writing
- Computerized software, including word processing and spreadsheets
- OSHA standards and regulations concerning employee safety
- Federal and state statutes concerning employee safety
- Mathematical skills, including addition, subtraction, division and multiplication
- General function and operation of municipal government
- Minor first aid techniques
- State and county laws
- Various equipment used in construction
- Safety standards associated with equipment

Skills and Abilities:

- Prioritize daily work flow
- Work as a team member with other employees
- Meet specified or required deadlines
- Make decisions within specified time restraints
- Communicate effectively with residents, elected officials, other County employees, etc., both oral and written

- Maintain confidentiality
- Work autonomously when necessary
- Handle multiple tasks simultaneously with frequent interruptions
- Deal with others in a professional manner
- Maintain professional composure in heated situations
- Develop, implement, and follow departmental and County procedures